

IHC-1135491-SD-MP-CANCELLED

Do you desire to protect American interests and secure our Nation while building a meaningful and rewarding career? If so, the Department of Homeland Security (DHS) is calling.

DHS components work collectively to prevent terrorism, secure borders, enforce and administer immigration laws, safeguard cyberspace and ensure resilience to disasters. The vitality and magnitude of this mission is achieved by a diverse workforce spanning hundreds of occupations. Make an impact; join DHS.

Discover a challenging and rewarding career with the U.S. Customs and Border Protection (CBP), the sole organization responsible for securing the nation's borders. At CBP, we:

- Secure and facilitate trade and travel while enforcing hundreds of U.S. regulations, including immigration and drug laws
- Seize illegal narcotics, vehicles, and agricultural products
- Prevent unauthorized entry into the country
- Rescue individuals who fall into dangerous conditions traversing our border

For more information about CBP's mission, activities, and careers, please visit our website at: <http://www.cbp.gov/>.

Who May Apply: Status Candidates which include:

- Current U.S. Customs and Border Protection Employees with competitive status.
- For definitions of terms found in this announcement, please see <http://www.dhs.gov/careers/>.

Organizational Location: This position is with the Department of Homeland Security, U.S. Customs and Border Protection, Office of International Affairs, located in Bogota, Colombia; Tegucigalpa, Honduras; Manila, Philippines; Dakar, Senegal; Madrid, Spain; Abu Dhabi, United Arab Emirates.

This announcement will be used to fill a GS-15 position under one of three series (GS-1896, GS-1895 or GS-1801). You will apply for each announcement (IHC-1135782-SD-MP, IHC-1135491-SD-MP, or IHC-1135053-SD-MP) for which you would like to receive consideration.

Position Information: This temporary assignment will be filled for an initial period not-to-exceed (NTE) two (2) years. At management's discretion, the assignment may be extended but not total more than five (5) years.

Note: One or more selections may be made using this job opportunity announcement. Selections are subject to NSDD-38 approval (<http://www.state.gov/m/pri/nsdd/45148.htm>).

Travel Required: 25% or Greater

Travel Description: You may be required to travel up to 25% per year and must obtain and maintain an official passport.

Relocation Authorized: Yes

Relocation Authorized Description: Relocation is authorized for this position.

State Department Medical Clearance and Drug Test
Obtain and Maintain a Top Secret/SCI Clearance

- Directing and overseeing the activity of the CBP personnel in a foreign duty location
- Interacting with and coordinating between the various components of the U.S. Embassy and the Governments of foreign countries
- Overseeing the gathering of information between the United States and the host country to intercept and prevent terrorists and terrorist weapons from entrance into the United States
- Combating the smuggling and trafficking of aliens, narcotics and contraband merchandise into the United States
- Ensuring that the U.S. Ambassador and mission staffs are kept abreast of all new and potentially adverse situations pertaining to CBP operations and operations enforced by Department of Homeland Security and other Federal law enforcement agencies

You qualify for the GS-15 level if you possess one year of specialized experience at the GS-14 level or equivalent performing duties such as:

- Interpreting and enforcing CBP Laws, operations, law enforcement procedures, policies, and regulations
- Leading, directing, or providing technical direction to others in performing inspection, intelligence analysis, examination, on customs and border security issues

Time-in-Grade: Current Federal employees must have served 52 weeks at the next lower grade or equivalent grade band in the Federal service.

Competencies: In addition, the following required competencies must be addressed in your resume:

Leading Others

Inspires, motivates, and guides others toward goal accomplishment; ensures that staff members are appropriately selected, utilized, and appraised; develops others through coaching and mentoring; identifies and takes steps to prevent situations that could result in unpleasant confrontations; manages and resolves conflicts and disagreements in a positive and constructive manner; identifies training needs; provides constructive reinforcement; coaches others

on how to perform tasks; acts as a source of information.

Team Building

Consistently develops and sustains cooperative working relationships in all aspects of the job; encourages and facilitates cooperation within the agency and between the agency and other organizations; fosters commitment, pride, trust, and group identity.

Performance and Results Management

Takes steps to achieve quality end products; is committed to continuous improvement; ensures that effective controls are in place; holds self and others accountable for meeting expectations; coordinates with other parts of the organization to accomplish goals; develops short and long-range plans that are realistic and appropriately comprehensive; includes contingency plans, as appropriate; monitors and evaluates plans; determines material and human resource requirements and ensures that needed resources are available; focuses on results and on measuring attainment of outcomes.

Decision Making and Problem Solving

Identifies and analyzes problems; distinguishes between relevant and irrelevant information to make logical judgments; provides solutions to individual and organizational problems; draws correct inferences from available information to make sound and well-informed decisions.

Creativity and Innovation

Develops insights into situations and applies innovative solutions to make organizational improvements; creates a synthesis of information from many sources; designs and implements new or cutting-edge programs and processes.

Technical Credibility

Has mastery of the technical knowledge required to perform the job and the jobs of those supervised; knows where to find key information that does not need to be memorized; understands near-term and long-range plans and determines how best to run the program to achieve organizational goals.

Housing: Housing allowance, and government subsidized housing available.

Annual Leave Accumulation: When you are assigned to a duty station outside of the USA, you earn annual leave at the same rate as stateside. The maximum accumulation of annual leave at an overseas duty station is increased to 45 days (360 hours).

Home Leave: In addition to annual leave, you will earn 5, 10, or 15 days per year of administrative home leave on each two-year assignment, depending on the assigned location. This leave is granted when your assignment is extended for another tour, and is to be used between tours. Home leave should be used in concert with Overseas Tour Renewal Travel (OTRT). The government pays your per diem and transportation expenses from your overseas duty station to your former official residence in the United States. It also pays for the transportation expenses of your dependents that accompany you on home leave to your residence in the United States.

Return Rights: No later than 9 months prior to the completion of your tour of duty at a foreign duty station, you will submit a prioritized list of up to five (5) duty locations within your previous organization

in which you prefer to be reassigned within the United States. This list may contain Ports/Sectors, Field Operations Offices or a combination of both.

The qualifications listed above must be met by Tuesday, July 01, 2014 and are subject to verification at any stage of the application process.

Secondary CBPO Coverage: This position will be filled as a secondary position as provided under the special retirement provision of Public Law 110-161 for Customs and Border Protection Officers (CBPO). In order to be eligible for coverage under this special provision, the employee must meet the definition of a 'secondary' covered CBPO. A 'secondary' covered CBPO is defined as an employee who is directly transferred from a primary position to a supervisory, managerial or administrative position in DHS after performing work for at least 3 years in a CBP Officer, GS-1895; Customs Inspector, GS-1890; Immigration Inspector, GS-1816; and/or Canine Enforcement Officer, GS-1801 position whose duties included activities related to the arrival and departure of persons, conveyance and merchandise at a port of entry, and do not have a break in service of more than 3 days. An employee who has been continuously employed in a secondary position since moving directly from a primary position without a break in service exceeding 3 days is covered under the special provision. More information is available at http://cbpnet.cbp.dhs.gov/xp/cbpnet/hrm/retirement/new_cbpo_retirement_coverage/cbp_fags.xml, by contacting the CBPO Retirement Coverage toll-free hotline at 1-866-469-7359, or sending an email with questions to cbpo.coverage@cbp.dhs.gov.

Firearms Requirement: You may be required to carry a firearm in this position. Maintaining firearm proficiency is mandatory requirement of this position. Anyone who has been convicted of a misdemeanor crime of domestic violence cannot lawfully possess a firearm or ammunition (Title 18, U.S.C. Section 922 (g) (9)). Candidates will be required to certify whether they have ever been convicted of such an offense.

You will be evaluated on the quality and extent of your resume that addresses the general and technical competencies, selective placement factor (if applicable), accomplishments, experience and education. A rating official or panel will evaluate your application package and determine the best qualified candidates. The selecting official may interview one or all candidates referred as best qualified.

To begin your online application, click the **"Apply Online"** button and follow the prompts to register or sign into Application Manager. Your application packet must include a completed assessment questionnaire, a resume, and any applicable and/or required supporting documentation. Please see the "Required Documents" section below for additional information. All application materials must be submitted by 11:59 p.m. Eastern Standard Time on Tuesday, July 01, 2014

You are not required to submit official documentation as part of your application package. However, if selected, you must provide the required official documentation prior to appointment.

We strongly encourage you to apply online. If you cannot apply online, you may FAX your résumé, assessment questionnaire, and supporting documents to (478) 757-3144. You must print a copy of and document your responses to the assessment questionnaire [View Occupational Questionnaire](#) using OPM Form 1203-FX

http://www.opm.gov/Forms/pdf_fill/OPM1203fx.pdf.

If any part of your application is not received, it will be evaluated solely on the information available.

- **Your resume:** A resume detailing your job-related qualifications is required and must be in English. It should contain each position, title, grade (if Federal), your duties, accomplishments, the dates you held each position, and your work schedule and salary so we may best assess your qualifications.
- **Your responses to the [View Occupational Questionnaire](#)**
- **Are you claiming special priority selection rights under the Agency Career Transition Assistance Program (CTAP)?** Please submit (1) your agency notice, (2) your most recent performance appraisal, and (3) your most recent SF-50, Notification of Personnel Action, noting current position, grade, and duty location.

It is your responsibility to verify that all information entered, uploaded, or faxed (e.g., resume, veterans documentation, completed assessment, and/or SF-50's) is received and accurate. Human Resources will not modify or change any part of your application. If a document is not in a legible format, you will not be able to view it in Application Manager and you must again upload or fax the documentation by the closing date of this announcement.

Applications and supporting documentation will not be accepted by mail or e-mail. The address below is for inquiries only. If you are unable to apply online, please contact the Hiring Center listed at the end of this job announcement at least two days prior to the closing date. You may apply more than once; however, only your most recent application will be used.

Once you submit your application, we will assess your experience and training, identify the best qualified applicants, and refer those applications to the hiring manager for further consideration and interviews. We will notify you by e-mail after each of these steps has been completed. Your status will also be updated on USAJOBS throughout the process. To check your status, log on to your USAJOBS account, click on "Application Status", and then click "More Information". We expect to make a final job offer within 90 days after the deadline for applications.

For more information on applying for Federal employment, please click [here](#).



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DHS offers competitive starting salaries and an attractive benefits package to include: health insurance, Thrift Savings Plan (similar to a 401(k)), Flexible Spending Account, retirement plan, life and long-term care insurance, Employee Assistance Program, personal leave days, and paid Federal holidays. Other benefits may include: flexible work schedules, telework, tuition reimbursement, transportation subsidies, uniform allowance, health and wellness program, and fitness centers. DHS is committed to employee development and offers a variety of employee training and development opportunities. For more information, please go to www.dhs.gov/careers and select 'Benefits'.

Upon selection, candidates will be required to undergo, and must successfully pass, a Single Scope

background investigation for placement into this position. For more information, please see http://www.cbp.gov/xp/cgov/careers/apply/mandatory_back_invest.xml You will be required to obtain and maintain, at a minimum, Top Secret/ Secret Compartmented (TS/SCI) clearance.

Motor Vehicle Operation: You must possess and maintain a valid state driver's license.

Working Conditions: You must maintain a high standard of physical condition, enabling you to work long hours under adverse conditions, defend self and others from physical attacks, and respond to situations requiring the pursuit and apprehension of individuals who may be uncooperative, hostile, combative or dangerous.

Drug Testing: This job has been identified as "testing designated" under our Drug-Free Workplace Program. You will be subject to random drug testing.

Medical/Physical: You must pass a pre-employment medical examination administered by the Department of State. Prior to appointment you must be determined physically fit by an authorized government physician to perform strenuous and physically demanding duties. You must also pass a medical examination including vision, hear, cardiovascular and mobility of extremities tests, performed by an authorized government physician.

Overtime: You must be readily available to work overtime on an scheduled or unscheduled basis in excess of the 40- hour work week.

Motor Vehicle Operation: You must possess a valid automobile driver's license at the time of appointment.

Supervisory Probationary Period: The Civil Service Reform Act requires first time supervisors and/or managers to serve an 18 month probationary period. You may also be required to complete an appropriate supervisory training course within 90 days of assignment to this position.

Financial Disclosure: The applicant selected for this position will be required to file a new entrant OGE Form 450 Confidential Financial Disclosure Report not later than 30 days after assuming this position, and on an annual basis thereafter while encumbering this position. If, however, the applicant has, within 30 days prior to assuming this position, left another position for which the filing of an OGE Form 450 is required and has previously satisfied the reporting requirements applicable to that former position, no new entrant OGE Form 450 shall be required. 5 C.F.R. Section 2634.903.